



South Wilts Cricket Club

The County Ground, Wilton Road,
Salisbury, Wiltshire, SP2 9NY

INCLUSION & DIVERSITY POLICY STATEMENT

Statement of Intent

South Wilts Cricket Club is fully committed to the principles of equality of opportunity and aims to ensure that no individual receives less favourable treatment on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, pregnancy, religious belief, class or social background, sexual preference or political belief. This includes players, employees, participants, volunteers and spectators.

South Wilts Cricket Club fully supports the ECB's six core principles that underpin our sport and are committed to these Principles of One Game:

- Welcome
- Embrace
- Celebrate
- Pride
- Passion
- Respect

These are explored further below:

Accessibility We welcome and embrace all people to participate and we want to provide cricket that is affordable, flexible to meet people's different needs, such as changing lifestyles, through the provision of appropriate opportunities, equipment and facilities.

Valuing cultural diversity We believe in recognising and celebrating the differences between groups of people and between individuals and we want cricket to reflect the make-up of communities in England and Wales.

Promoting involvement We want to ensure that all members of the community have a chance to shape the future of cricket and their involvement in it through consultation and communication and through this ensure they are proud and passionate about the game of cricket.